

General Dentist

GENERAL DESCRIPTION:

Under general supervision of the Dental Director and in collaboration with the dental team, the General Dentist is responsible for clinically practicing in a program of primary (and in selected instances, secondary) preventive dental care in accordance with the goals of Mascoma Community Health Center.

RESPONSIBILITIES:

Clinical Functions:

- Examines individuals requesting care, diagnose their dental / oral conditions, prescribes and carries out, or directs others in carrying out, appropriate dental / oral treatment, or refers individuals for specialty consultation or treatment in conformance with approved clinical protocols and guidelines.
- Provides general dental treatment for patients including oral disease diagnosis and treatment, pediatric dentistry, prosthodontics, operative dentistry, oral surgery and endodontics.
- Records care provided in the patient's dental record so the record accurately and completely reflects the nature of the contact, the condition of the patient and the care or treatment provided. Complete referrals, data collections instruments and other records or documents as required.
- Educates patients and the community in the nature of oral health related conditions and in general promotion of oral health related disease preventions.
- Assists in the provision of continuing education, on-the-job training, and the orientations of community health center staff as requested.
- Completes dental charts after each visit according to the EHR/EPM protocols.
- Supervises, as needed, dental assistants and personnel in area of specific support services for patient care delivery.

Performance Improvement Functions:

- Leads and/or participates in dental initiatives to improve the quality and safety of the MCHC care delivery model.
- Is accountable for ensuring that the MCHC dental program meets all local, state, and FQHC quality and safety requirements.

General:

- Demonstrates an understanding of MCHC's mission in performing all aspects of the position.
- Demonstrates commitment to, and understanding of MCHC's Service Excellence Standards, by modeling service excellence in all internal and external relationships, addressing service excellence deficits in staff, and in performance of all duties and responsibilities of this position.
- Demonstrates a caring and helpful attitude when interacting with patients, vendors and fellow employees. Strives to build cooperative partnerships with internal and external customers.

- Demonstrated willingness to mentor dental externs as requested.
- Sensitivity to needs of culturally and linguistically diverse patient and employee population.
- Handles confidential information as defined in MCHC's policies.
- Performs all duties in support of successful EHR implementation.
- Participates in continuing education programs and obtains contact hours sufficient to maintain General Dentistry license.
- Participates in the preparation of grant applications as requested.
- Performs other related and/or necessary tasks to achieve organizational and programmatic goals and objectives as requested.

MINIMUM QUALIFICATIONS:

- Graduation from an accredited dental school
- Unrestricted license to practice and prescribe in the State of New Hampshire
- Current CPR (BLS) certifications.
- Medicare and Medicaid provider qualified.
- Ability to maintain appropriate clinical privileges required

PREFERRED QUALIFICATIONS

- Minimum of two years clinical experience or GRP, AEGD or DPH preferred
- At least two years experience working with underserved / indigent populations and community based programs.